



**Course Syllabus** – Safety Education Training Associates, LLC

**Subject Category:** Sexual Harassment seminar **Course Prerequisite:** No

**Course Length:** 1.0 hours **Medical Approval:** No

**Delivery Mode:** Lecture 1 Hours Practicum 0.5 hours

**Schedule:** At request

**Location:** At request

**Prepared by:** James Weber, SETA QA / CQI coordinator

### **Course Overview:**

**Sexual harassment is a growing concern within today's organizations.**

Like many professionals today, you probably have questions and concerns about sexual harassment in the workplace, and beyond. What exactly qualifies as sexual harassment? Where do seemingly harmless flirting or bantering end, and harassment begin? How prevalent is sexual harassment in today's workplace? What are the legal rights of individuals and of organizations regarding harassment?

### **Course Outline**

- Definition
- Clarification of the “grey areas” of sexual harassment
- What is acceptable behaviour
- What to do as the victim
- Legal definitions, policies, decisions, and court rulings that are shaping the way today's organizations must respond to sexual harassment claims.

### **Course instructional materials**

- Powerpointe

### **Course Instructor**

- SETA sexual harassment instructor

**Training pre-requisites:** N/a

### **Course Handouts:**

- Course Outline
- PowerPoint presentation handouts

**Participant Evaluation:** Written evaluations regarding the effectiveness of the trainer, the training, and the visual aids.

**Written Exam:** No

**Practical Exam:** No

**Certification:** SETA “certification of completion”

**WEB Resource:** None